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Introduction

As an organisation with a strong sense of social responsibility, RSK actively looks for opportunities to improve society and to contribute to the well-being of the communities in which it works.

This report describes some of our successes in supporting charities through fund-raising, sponsoring local events and engaging with local communities throughout the UK and around the world.
Supporting charities

At RSK, we are passionate, focused and successful charity fund-raisers. Every three years, our employees choose a charity that becomes the focus of our fund-raising efforts. Between 2011 and 2014, we opted to raise money for WaterAid, and between 2014 and 2017, we supported Cancer Research. Over those six years, we collectively raised £20,000.

FUND-RAISING FOR CANCER RESEARCH UK

In May 2014, RSK employees voted to support Cancer Research UK until 2017 and a fund-raising target of £10,000 was established. However, owing to our early success, we revised the target upwards to £12,000. Come 2017, we had exceeded the revised target considerably and raised £15,000 for Cancer Research UK.
Supporting charities

FUND-RAISING FOR WATERAID

In July 2017, RSK announced that employees had voted once again to direct their fund-raising efforts towards WaterAid. Following our prior success of raising money for Cancer Research UK, we established a fund-raising target of £12,000 over three years and are confident that we will achieve this target via innovative fund-raising initiatives and RSK-wide enthusiasm for our chosen charity.

The graph (right) illustrates our progress in raising money for WaterAid since October 2017 when we got the ball rolling. We have raised just under £7000 in less than a year and, with another year and a half remaining, we are well on track to achieve and possibly exceed our target.

"Our teams really love helping WaterAid projects and many of our employees work in areas where they see the massive need for and the impact of water and sanitation projects. Helping people to gain access to safe water and sanitation is so critical. I am proud of everyone in RSK who has supported WaterAid."

Dr Alan Ryder, chief executive officer
Our fund-raising activities

Just as we found when raising money for Cancer Research UK, every RSK office is engaging enthusiastically with fund-raising for WaterAid. Our corporate responsibility representatives (CR reps) have organised numerous innovative fund-raising activities in our offices such as the ‘retro dessert party’ that took place in our Tattenhall office, the ‘pie in the face’ and ‘wear pyjamas to work day’ events in our Hyde office and our Hemel Hempstead office’s participation in World Toilet Day.

Alongside these office fund-raising events, considerable contributions to our fund-raising target have been made by RSK employees participating in a variety of endurance challenges: from the gruelling Manchester Marathon to the ‘Tough Sh!t’ 10-km obstacle course.

“...The pie in the face event was a great success overall. The volunteers put their names in a hat, and colleagues could then donate £2 per pie, pick a name out of the hat and hey presto. Fun for all!”

Elsa Mekamene, CR rep for RSK’s Hyde office
Our fund-raising activities

THE MANCHESTER MARATHON
On Sunday, 8 April 2018, runners from RSK’s Manchester office finished the Manchester Marathon. This is the fourth year in a row that RSK staff have entered the Manchester Marathon. Everyone successfully completed their course with great times and raised over £1200 for WaterAid.

Gemma Hickingbotham, RSK geoscientist and Manchester Marathon finisher, said, “I could not be prouder of how much we have achieved financially for WaterAid, physically, emotionally and collectively as a team, and I cannot wait to see what the next challenge brings. The Manchester Marathon was by far one of the best experiences of my life, with people lining the streets of Manchester to cheer us on, high five us along the route and keep us going with sweet treats throughout. It is something I will never forget.”

YORKSHIRE THREE PEAKS CHALLENGE
On Saturday, 9 June 2018, consultant landscape architect Emily Wilkinson and acoustic consultant Francis Goodall from RSK’s Manchester office took part in the Yorkshire Three Peaks Challenge. The duo successfully completed the course and raised over £400 in the process.

Reflecting on the experience, Francis Goodall stated, “Without RSK supporting us with travel costs and entrance fees, we would not have been able to attend the event in the first place. It is great to have that support from RSK, which resulted in us raising well over £400 together for a brilliant cause. The challenge was tough, but we got there in the end. And I particularly like the WaterAid charity, as you can really see the results of every penny that gets donated.”

WATERAID MOUNTAIN CHALLENGE
Geosciences director Tom Henman of RSK’s Glasgow office took part in the WaterAid Mountain Challenge. Tom led a team through the Lake District with the aim of ascending every Wainwright peak in the region. Unfortunately, the weather took a turn for the worse, and Tom commented, “It was a tricky day, but our hardship was nothing compared to that of people who have to cope daily with lack of drinking water and sanitation, which WaterAid is working hard to address.”
Our fund-raising activities

**EQUINOX24**
In 2017, staff from the Manchester and Castleford offices completed the taxing Equinox24 to raise money for WaterAid. Equinox24 is a 24-hour challenge in which teams run as many 10-km laps as possible of a mixed-terrain circuit.

Our staff completed a highly impressive 18 laps of the circuit, thereby raising an equally impressive £358 for WaterAid in the process. Geoenvironmental consultant and Equinox24 finisher Lisa Cookson commented, “We all came away feeling really proud of what we had achieved.”

**TOUGH SH!T**
Four employees (and one friend) from Dynamic Sampling, an RSK company, participated in the gruelling, muddy Tough SH!T 10-km obstacle course in 2017 to raise money for WaterAid. The course had a multitude of challenging obstacles, including tunnels, monkey bars and river wades. The team completed the course in a very respectable time and raised a fantastic £563 for WaterAid.

**PLASTICS PLEDGE**
One fund-raising initiative that has proved particularly successful throughout RSK is the sale of RSK-branded reusable bottles. The bottles are available to all RSK employees and the £5 from each purchase goes directly to WaterAid. This initiative alone has already made a significant contribution towards our fund-raising target for WaterAid. It also has the dual purpose of reducing our plastic consumption as a company, thus putting us one step ahead in our Plastics Pledge Challenge.
Our fund-raising activities

Until mid-2020, our primary focus will be to raise money for WaterAid. However, there are many examples of our employees and offices fund-raising for a variety of other charitable causes. Furthermore, Up and Under Group, an RSK company, runs its own foundation that provides financial support to enable disadvantaged young people to have memorable experiences outdoors.

**UP AND UNDER FOUNDATION**

Up and Under Group established the Up and Under Foundation in 2007 to provide financial support to enable young people from all backgrounds to experience the great outdoors. The foundation, through a range of funds and bursaries, typically supports between 50 and 75 children each year. Andy Fewtrell, chairman of Up and Under Group, said, “We support kids who would miss out through lack of funds and would not be able to do this stuff if we did not make up the difference.”

Focusing its efforts in Cheshire, UK, the foundation has worked with numerous locally based organisations, such as Cheshire Young Carers, Cheshire Scouts, Central Cheshire Buddy Scheme, the YMCA and various schools to provide financial assistance to ensure that disadvantaged young people do not miss out.

**Funding days out:** Cheshire Young Carers is a charity that provides support to young carers (youngsters who support their sick siblings, parents or relations) to make sure that they have the best chance to thrive as children. The Up and Under Foundation provides funding to enable these children to go on day trips or longer breaks away, thereby giving them the chance to let their hair down and spend time with people their own age who understand their issues.

The foundation recently provided funding for a group of young carers from Sandbach School to visit Trentham Garden’s Aerial Extreme. The Foundation received letters from the young carers after the trip expressing their gratitude:

“We are very grateful and we hope this letter shows how much we appreciate you funding us,” and “Overall, the trip was the best school trip I have ever been on, so thank you again”.

**School trips:** The Up and Under Foundation made a donation of £415 to Nantwich Primary Academy that enabled four children to take part in their Year 6 end-of-year residential.

**Funding YMCA activities:** The YMCA recently organised an after-school club and parenting group (partly funded by Up and Under Foundation) at Underwood Academy in Crewe. According to Amanda Starkey, senior learning mentor at Underwood Academy, “The after-school club has been so successful, especially with children that are referred to me for low self-esteem, low confidence and friendship issues.” The YMCA also ran a parenting group that Amanda said “has had remarkable impacts for some of our families facing difficulties around boundaries and behaviour management within the home.” She continued, “I cannot thank you [Up and Under Foundation] enough, and we feel privileged to hold these courses within our school.”
Our fund-raising activities

DARKNESS INTO LIGHT WALK
An Abu Dhabi, UAE, team took part in Pieta House’s Darkness into Light walk. Rachael Ryder, CR rep for the Abu Dhabi office, said, “As a team, we decided to put on our trainers at 03:45 to support the walk. The symbolic charity walk aims to raise awareness of suicide and self-harm. By starting in the dark and finishing in the light, it carried a profound message. It was great we could show support to an often underground and taboo issue.”

The Abu Dhabi office staff having finished the Darkness into Light walk

THE MOVEMBER FOUNDATION
Many of our employees take part in the annual Movember charity fund-raising, a month-long event organised by the Movember Foundation that encourages people to raise money and awareness for men’s health issues, including prostate and testicular cancer, mental health and suicide.

On 12 November, GIS consultant Faye Curtis and geoenvironmental consultant Mark Lodge, from RSK’s Glasgow office, took part in the Glasgow MoRun to raise money for the Movember Foundation. The pair finished with excellent times and personal bests and raised £60 for Movember in the process.

The goal of the event was to complete a marathon relay, which our team did in an impressive 3 hours and 23 minutes!

Stefan Bangels, RSK Benelux’s managing director, became a co-founding member of Manbarnootaaf because of his close friendship with Professor Luc Duchateau, founder of the charity. Stefan and his wife Hilde Bangels said, “We were attracted to the unique nature of this project owing to the cooperation between a North Belgium and a South Ethiopian team. Manbarnootaaf is an Oromo word in Ethiopia meaning ‘for schools’ and the charity supports schools in the Gilgel Gibe region of the country by providing teaching materials, pens, books, chairs, bathrooms and more.”

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Our fund-raising activities

WARSAW BUSINESS RUN
In September 2017, five employees from RSK’s Warsaw office in Poland took part for the second consecutive year in the annual Warsaw Business Run. The event is a relay with five team members each covering 4.2 km. The Poland Business Run Foundation receives 98% of the entry fee to support amputees whose lives have changed dramatically through accident or disease. RSK senior consultant Marta Plawik commented, “RSK was so kind as to provide the team’s entry fees. This money could really help to change a life. We are all very proud of our team.”

DUCHENNE DASH MAX
Mike Rudd, director of Acies, an RSK company, participated in the Duchenne Dash Max, a gruelling 1500-km charity bike ride from London, UK, to Monaco on the Mediterranean coast. The event saw Mike join personalities from the world of sport and media. Mike raised a remarkable £3,710 contribution to the ride’s total of £1,021,572.

A BAKE SALE FOR STICHTING TROOSTBEER NEDERLAND
Staff from the Ridderkerk office, the Netherlands, organised a charity bake sale to raise money for Stichting Troostbeer Nederland, a Dutch organisation that supports children affected by trauma. The charity provides free teddy bears to comfort young children in distressing situations such as being transported in police cars and ambulances and being affected by fire. The sale was a huge success and attracted interest from all the members of the office. The pies were a particularly big hit! The office received very generous donations from the staff and the total money raised was then kindly doubled by RSK managing director Jeroen Meisters, which took the total to €143. This excellent total will enable the charity to provide more than 50 teddy bears to children in traumatic situations.

SUNRISE SNOWDON CHALLENGE
Liz Whitworth, environmental modelling researcher at RSK company ADAS, took part in a Sunrise Snowdon Challenge, a night-time walk up the highest mountain in Wales organised by the Queen Elizabeth Hospital Birmingham Charity. Liz joined her late husband’s work colleagues to raise money for the charity and hospital where her husband worked and was later treated for cancer.

According to Liz, “The team that I was part of raised over £1400, which will be a massive help in bringing the hospital better patient care and equipment that would not be provided on the NHS.”

“Thank you to everyone who sponsored me, it was a memorable experience for an excellent cause.”

Mike Rudd (centre) arriving at the summit of Col du Galibier, France, as the temperature dropped to 6°C

A team effort: Liz Whitworth making her way to Snowdon’s peak
Our fund-raising activities

RAISING MONEY FOR GREEN SYNERGY
In July 2017, staff from the Gleadthorpe office organised a charity fund-raising event complete with a cake sale and a tombola to raise money for Green Synergy, a local charity set up by a former ADAS sustainability team member. The charity believes in the power of community gardening and therapeutic horticulture to help bring communities together, improve the lives of vulnerable people and care for the local environment. For disadvantaged communities, the charity provides a welcome escape from the trials of everyday life and enables them to nurture and grow both the natural world and their own well-being in the process. The ADAS team raised an excellent £50 to support the charity.

RAISING MONEY FOR THE FOUNDATION FOR PRADER-WILLI RESEARCH
Human resources director, Zoe Brunswick (bottom right), in a team of RSK staff, completed the challenging Tough Mudder Half North West, a five-mile obstacle course to raise money for the Foundation for Prader-Willi Research, which studies Prader-Willi syndrome, a genetic medical condition that affects children's health and development.

The team had to navigate a variety of muddy obstacles that tested the teamwork skills of the RSK staff, but Zoe said, “We had a lot of laughs along the way. It was a great day and the muddy shoe prints on our shoulders are only just fading!” With the help of family, friends and colleagues, Zoe exceeded her £1000 fund-raising target and donated the money to the Foundation for Prader-Willi Research UK.

CYCLING FOR WIGAN AND LEIGH HOSPICE
Eight members of RSK staff from the Wigan (top right) office participated in the 60-mile Manchester to Blackpool bike ride with the aim of raising £600 for the Wigan and Leigh Hospice. The team exceeded their target to achieve a remarkable £690 in donations for their local hospice. Senior structural engineer and participant in the event Damion Wall reported, “The weather was nice and sunny, and, miraculously, we completed the bike ride without any injuries or punctures!”
Our fund-raising activities

DUCHENNE TRIATHLON
Following on from the Duchenne Dash Max, Mike Rudd also completed the Duchenne Triathlon in September 2017 with a time that placed him at the top of the 50–54 age group. The triathlon raised money for Duchenne UK, a charity that aims to improve the lives of children affected by the incurable muscle-wasting disease Duchenne muscular dystrophy. The triathlon saw Mike top up his fund-raising total to an excellent £4710 for Duchenne UK.

DONATING BLOOD IN GHENT
Many employees from the RSK office in Ghent, Belgium, donated blood to the Red Cross during their lunch break as part of an initiative led by RSK Benelux project manager Katrijn Roggeman. Given the limited time and effort it took to make a difference, the staff at the office decided to make the ‘collective donation’ a regular event. The employees now plan to donate blood four times a year.

LONDON MARATHON

Neil, an RSK IT technician, said, “I have entered the London Marathon twice now and on both occasions I have had so much support from RSK both in terms of moral support and donations totalling nearly £4200. I entered the London Marathon after my son passed away, as I wanted to raise money for great causes like Tommy’s and Bliss.”
Our fund-raising activities

PROVIDING SUPPORT FOR CHARITABLE INITIATIVES

Not only do we enjoy participating in fund-raising opportunities, we are also always on the lookout for the charitable initiatives of others that we can extend financial support to. For example, RSK sponsored a young volunteer hoping to visit Tanzania in 2019 to make a difference in a community. Amy Lyons, the youngest member of the volunteer project, is required to raise £4000 to cover the cost of the expedition. RSK has contributed £1000 towards Amy's fund.

Amy Lyons preparing for her journey to Tanzania

A similar example is that of RSK employee Emily Wilkinson’s participation in UgandAid’s 2018 project to build a shared storage facility for the village community of Nyenga. With the support of her RSK colleagues, Emily raised an excellent £1086 to support the charity and project, and to sponsor a new student through two years of vocational training at the Nile Vocational Institute in Njeru.

The Sri Lanka expedition group held a sponsored clean-up at Fairlie beach

RSK also provided sponsorship for students at the University of Glasgow for a seven-week research trip to Sri Lanka. The aim of the trip was to provide students with experience in experimental design, research methods, data collection and data analysis on zoological and geographical expeditions around the world.

According to Celine Goslinga, a third-year geography student and leader of the Sri Lanka expedition, “The team is ready! We are so thankful for the generosity of our sponsor, RSK. It means the world to us to be given this support for our research expedition.”

It is not only financial support that we provide to charitable initiatives, but also our personnel and the vast experience they bring to the table. Dr Mary-Ann Smyth, a non-executive director of RSK, is also the chair person on the board of trustees of the Crichton Carbon Centre, an independent, not-for-profit, applied research body that focuses on the challenges and benefits of transitioning to a low-carbon society.

Another example is the support provided by Guillaume Colleau, an RSK senior site technician, to the Caribbean island of St Martin following the devastating Hurricane Irma that destroyed the island’s buildings, housing, electricity grid and water supply in 2017. Guillaume spent three weeks working with the island’s authorities, civil security and local communities to help rebuild the damaged facilities.

Guillaume’s time spent in St Martin has fuelled his ambition to do even more to help others, so, in October 2018, he climbed Kilimanjaro to raise money for two charities. The first charity, Rollingstone Ateclass France, works in Tanzania constructing educational facilities. The other charity, Les pompiers de l’espoir, aims to raise funds to finance cancer research working alongside the Institut Paoli Calmettes. Guillaume has set a target to raise €2000 for the charities; however, he said that the donations are flooding in so there is a possibility that the final total could be as much as €3000! RSK has kindly donated €700 to Guillaume’s cause.

Guillaume training a local volunteer
In February 2016, RSK environmental scientist Tom Howell visited the Calais migrant camp in France to take part in the l’Auberge des Migrants/Help Refugees Scheme. RSK staff from the Bristol Bedminster office donated a vast amount of clothing and various other items for Tom to take with him. Tom commented, “Thanks to all the Bedminster staff who donated clothing, food and items of all kinds so generously.” Tom spent his time in Calais sorting clothes at the warehouse, processing all kinds of donations brought in from all over Europe, preparing building supplies to be taken to the camp and helping in the kitchens.

**SUPPORTING SCOUT INITIATIVES**

Scout initiatives around the world that aim to promote global peace and unity also receive support from RSK personnel, including chief operating officer Nigel Board, who volunteers as a Scout leader at events.

Several RSK staff attended the 23rd World Scout Jamboree in July and August 2015 in Japan. The event, attended by 33,000 people from 155 countries and territories, promoted the theme of ‘Wa’, the Japanese word for unity. The intention of the jamboree was to bring people together from around the world and encourage them to put aside their differences with the aim of forming bonds between different cultures. One of the jamboree programmes, the Global Development Village, aimed to raise awareness of global issues such as peace, the environment, development, human rights and health among the participants. Scouts also worked with local Japanese people as part of the community services module.

Nigel Board, one of four adults in a unit of 36 young scouts, said, “I was really grateful that RSK sponsored me and my unit to enable us to participate in the 23rd World Jamboree.” Nigel will also attend the 24th World Jamboree to be held in the USA in 2019.

"I was really grateful that RSK sponsored me and my unit to enable us to participate in the 23rd World Jamboree.”

Nigel Board
RSK has encouraged its staff to engage with local communities since its formation in 1989. We support all employees who wish to engage with their community on worthwhile projects.”

Sue Slijivic, group corporate responsibility and sustainability director
Investing in local communities by RSK’s head office

At RSK, we believe in the value of engaging with our local communities. We aim to ensure that our presence around the world has positive consequences for local people and their environment.

RSK’s head office is in Helsby, a village neighbouring the larger town of Frodsham. Both Frodsham and Helsby have strong communities that RSK aims to contribute positively to by providing support for a variety of charitable initiatives, festivities and sports teams.

CO-SPONSORSHIP OF HO HO HELSBY
More than 2500 people flocked to the second Ho Ho Helsby Christmas community event. As well as co-sponsoring the event, RSK provided a stall with festive games and tree lighting. “This year, RSK co-sponsored the event and wanted to have a physical presence,” said RSK corporate responsibility director Sue Sljivic. “The local community is so important to the business and it was interesting to hear what people knew about us!”

SPONSORSHIP OF FRODSHAM MUSIC FESTIVAL
In 2017, RSK was the main sponsor of Frodsham’s annual music festival celebrating the town’s vibrant music scene. The festival was a huge success: the profits reached a total of £11,838 that will be used to benefit a variety of local charities.

“RSK’s sponsorship of the festival over the years has had a positive impact on many charitable causes, including Halton Haven Hospice and the local primary schools.”

SPONSORSHIP OF FRODSHAM JUNIOR FOOTBALL CLUB
RSK donated £500 to Frodsham Junior Football Club’s girls’ teams. The donation will support the teams across the age groups, from the under 9s to the under 15s.

“We are thrilled to sponsor Frodsham Junior Football Club’s girls’ teams,” said Alan Ryder, RSK chief executive officer. “As our Helsby headquarters is just down the road from Frodsham, the club is very much a part of RSK’s local community. We are keen to find opportunities to contribute to the well-being of the communities in which we trade. Our main corporate responsibility commitments are supporting charities, sourcing locally and investing in young people.”

VISITING FRODSHAM CHURCH OF ENGLAND PRIMARY SCHOOL
Frodsham Church of England primary school holds an annual enterprise week to educate its students about business. In 2017, RSK director Sue Sljivic was on hand to provide her expertise. Sue talked the children through the principles of good business and the skills they would need to become successful entrepreneurs.

“Visiting Frodsham Church of England Primary School
Head teacher Lucy Kirby said, “There’s always a huge buzz of excitement around school during Enterprise Week.”

VISITING BISHOP HEBER HIGH SCHOOL, MALPAS, CHESHIRE
In 2016, director of acoustics Daniel Clare and a representative from RSK’s human resources team attended a careers fair at Bishop Heber High School on behalf of RSK. The duo spoke to many students and parents about potential careers in RSK and in the environmental and engineering sector in general. “The feedback appeared to be positive, with many very inquisitive students learning about professions they did not know existed,” said Daniel. “These exercises are useful in giving people options when they are young.”

Frodsham Junior Football Club girls receiving RSK’s donation
Investing in local communities by RSK’s head office

CO-SPONSORSHIP OF FRODSHAM DOWNHILL RUN
In July 2018, RSK co-sponsored the annual Frodsham Downhill Run. The run regularly sells out and attracts people of all ages. RSK director Sue Sljivic, who presented the prizes for the event, said, “RSK is pleased to support local events that promote sports and activity in our wider community. It was particularly nice to see such a wide range of ages and even whole families running in such an inclusive event.”

“We are very pleased to have RSK as sponsors of the downhill run,” said Roger Williams, one of the key organisers. “It is a very popular event in the area and this is its 13th year. The event is always oversubscribed.”

FUNDING CHESHIRE-BASED OLDER PEOPLE ACTIVE LIVES (OPAL)
Older People Active Lives (OPAL) is a small, local charitable organisation that supports older people and their carers in West Cheshire. It aims to reduce their risk of social isolation and loneliness. OPAL offers a drop-in service called GoOnLine that provides access to communication technology, an avenue through which to connect the elderly to the world and prevent social and physical isolation. RSK provided vital funding to enable the initiative to go ahead. “Thank you so much for contributing to the success of our OPAL GoOnLine service,” said OPAL employee Jane Colville. “With your support, we enable older people to keep up to date with modern communication tools and reconnect with family, friends and their communities.”

“GoOnLine has been so valuable in taking me from being an absolute novice to being a respectable user of the computer,” said a GoOnLine service user. “Without their dedication in helping senior members of our society, I would be lacking in the skills necessary in this modern era.”

DONATING TOILETRIES TO LOCAL PEOPLE IN NEED
Credit control administrator Denise Oldfield from RSK’s head office in Helsby organised a collection of toiletries to donate to two local charities. The initiative was a great success and two large boxes were filled with donations from the staff at Helsby and the nearby office in Tattenhall.

One box was donated to Chester Aid for the Homeless, a local charity that supports Chester’s homeless community by offering supported accommodation and medical services to those in crisis.

The second box went to Save the Family, a Chester-based charity that provides residential support to families forced from their homes through issues such as family breakdowns and domestic abuse. “Thank you for the toiletries you sent to help our homeless families,” commented a Save the Family representative. “They are very much appreciated. We rely completely on the support we receive from the community to be able to continue giving our homeless families support wherever it is needed.”

Ready, set, go: RSK director Sue Sljivic at the start line
Supporting our local communities around the world

At RSK, we are particularly active in engaging with the people of the community surrounding our head office in Helsby because this sets an example and inspires our other offices to do the same. Throughout the UK and around the world, our offices are also engaging with their local communities.

ABU DHABI, UAE

In Abu Dhabi, RSK participated in the Radisson Blue and Park Inn hotels’ charity initiative, the Box Appeal. The team collected empty boxes from its local hotel and filled each with essential items: a T-shirt, a cap, a disposable razor, shaving cream, deodorant, a toothbrush, toothpaste, small hand towels, a comb, antibacterial soap, shampoo and talcum powder. The boxes were then distributed to various labour camps. According to Rachael Ryder, the boxes “brought joy to many men and women who often give up these essentials to support their families back home.”

IRAQ AND UAE

The holy month of Ramadan came to a gratifying close in 2018 thanks to a generous charity drive held by RSK staff in the Middle East. The charity drive aimed to benefit some of the less-fortunate children in the rural communities of Basra Province, Iraq. The charity appeal, which was initially intended to benefit a few families, soon turned into a concerted effort among the Abu Dhabi and Iraq staff that, along with some generous group and company donations, snowballed into an incredible $2585!

The money raised was spent on items that families needed the most. On the last day of Ramadan, the staff distributed the clothes and food parcels to the families in time for the Eid celebrations. There was also enough money left over to be donated to the children of families for whom money was the most-needed item.
Supporting our local communities around the world

TATTENHALL, UK
Collection for Cheshire-based charity Save the Family: Save the Family is based just outside Chester and provides residential support to families forced to leave their homes through issues such as family breakdowns and domestic abuse. “Thank you for the toiletries you sent to help our homeless families,” commented a Save the Family representative. “They are very much appreciated. We rely completely on the support we receive from the community to be able to continue giving our homeless families support wherever it is needed.”

Food box collection for Trussel Trust: The Trussel Trust runs a network of more than 400 food banks and gives emergency support to people in crisis across the UK. Employees from RSK’s Tattenhall office filled two boxes for the Trussel Trust to give to its local food bank.

HEMEL HEMPSTEAD, UK
Participating in the K’NEX Challenge 2018: Two RSK employees from the Hemel Hempstead office visited two local primary schools to take part in the K’NEX Challenge 2018. Organised by SETPOINT Hertfordshire, an educational charity that coordinates science, technology, engineering and mathematics activities in the area, the annual K’NEX Challenge provides primary school children across the county with an exciting introduction to the world of mechanical engineering by inviting engineers into the classroom. “The children worked together very well and asked lots of good questions,” said Jemma Looney, one of the volunteers.

Purchasing a defibrillator: RSK supported the purchase of an automatic external defibrillator (AED) for the Caldecotte Lake Watersports Centre in Milton Keynes, UK. The AED was purchased in response to a tragic event at the rowing club regatta last year when a competitor suffered a fatal cardiac arrest. Although an AED loaned by RSK was on-site at the time, the incident highlighted the benefits of having a permanent unit available for club members and the local community, as the footpaths surrounding the lake are popular with families, joggers and cyclists.

Through fund-raising, which was kicked off by a generous donation from RSK, and support from Sport Milton Keynes and the Community Heartbeat Trust, the rowing club was able to get the AED in place before this year’s regatta. “It is great to have this available at the club and for the local community,” said Milton Keynes Rowing Club chairman Lou Rivett. “We are very grateful for RSK’s support in kick starting our fund-raising efforts.”

Rosey Bloxham (left) and Jemma Looney (right) training for the K’NEX challenge
Supporting our local communities around the world

BRISTOL, UK

Helping the homeless in Bristol: Each year, the staff at RSK’s Bristol office hold a summer barbecue, the proceeds from which go to a local charity of their choosing. This year, the staff decided to go with Help Bristol's Homeless, a fantastic local charity that focuses on getting people off the streets and into safe, stable and comfortable housing. The barbecue raised £135 for the charity, which will, said Bristol CR rep Emily Spicer, “go a long way to helping some of Bristol’s most vulnerable individuals.”

Donating Advent calendars to those in need: Susan Brown, the receptionist at RSK’s Bristol office, organised a collection of Advent calendars and selection boxes to give to a local charity. Susan said that she decided to arrange the initiative after thinking about when a family member with two small children was going through a rough time at Christmas. “There are a lot of families out there in that situation, so I put the email out around the office, and the response was amazing. The last week in November, we packed off about 70 calendars and selection boxes to a local charity,” said Susan.

MANCHESTER, UK

Raising money for Coffee4Craig: RSK staff at the Manchester office raised £51 for local charity Coffee4Craig, which operates the Salford food bank and provides an indoor venue for homeless people in Manchester city centre.

GLASGOW, UK

Giving over Advent: For two years running, the Glasgow office has taken part in a reverse Advent calendar scheme on behalf of the Glasgow NW Foodbank. The idea is simple: throughout Advent, rather than opening the calendar door to a chocolate or a picture each day, you give something. “We take for granted being able to give and receive presents, and eat and live well at Christmas,” said Joe Somerville, principal consultant at the Glasgow office. “Sometimes we forget that people much less fortunate than ourselves can be living just next door.”

In 2016, the staff at the Glasgow office collected several large boxes of food throughout Advent, which were donated to the Glasgow NW Foodbank on 24 December in time for Christmas Day. The following year, the office collected children’s toys and books as well as food. As a result of the office-wide enthusiasm, a whole car-full of boxes was donated to the food bank. “The initiative was a great success and the food bank was very appreciative of the donation,” reported Joe.

BERWICK-UPON-TWEED, UK

Sponsoring the local football team: JB Site Investigations, an RSK company, renewed its partnership with local Berwick Rangers Football Club in 2016. JB Site Investigations also sponsored the team in 2015 and has enjoyed a long-standing relationship with the club. Referring to JB Site Investigations, the club’s commercial director Graham Bell commented, “It is a business that has supported the club for as long as I can remember, so to have it come back on board in such a willing capacity is great.”

Tucking-in in Bristol

Berwick Rangers Football Club
There is a shortage of students studying science, technology, engineering and mathematics (STEM) subjects in the UK. This is creating a problem for UK businesses; a recent government survey showed that 73% of businesses have found it more difficult to hire staff with knowledge of STEM subjects in the last 12 months. It is therefore vital to encourage more students to engage in STEM subjects. This is where STEM Ambassadors come in.

STEM Ambassadors are volunteers from a wide range of STEM-related occupations across the UK. They offer their time and enthusiasm to help bring STEM subjects to life and demonstrate their value in careers and in everyday life.

Many RSK staff, including directors, are enthusiastic STEM Ambassadors. Chief operating officer Nigel Board became an ambassador because he strongly believes that science and engineering are truly interesting subjects. “If my curiosity and enthusiasm can rub off on just a handful of kids who currently think that an engineer is simply someone who fixes the washing machine and that scientists are always boffins in white coats, then that is an hour or two of my life well spent,” said Nigel.

Nigel recently visited a school near RSK’s Hemel Hempstead office during a week of science teaching that focused on the water cycle. Armed with a spreadsheet and materials, Nigel attempted to answer a question at the forefront of many of the pupils’ minds: what happens to poo when you go to the loo?

“The youngsters were pretty engaged, especially when we started talking about what happens when you flush the loo,” he commented. “They asked great questions and showed a good grasp of the facts when they told me that over two billion people do not have ready access to sanitation. We then talked about the fact that almost 10% of the world’s population does not have access to clean drinking water. These are valuable lessons indeed.”

Sue Sljivic, RSK director and another highly active STEM Ambassador, has engaged in numerous STEM activities at schools near RSK’s head office in Helsby, from giving STEM career talks at Helsby High School to getting hands on during science week at Hornshill Primary School.

In 2017, for example, Sue provided her expertise at Kingsmead Primary School as part of its science week. She was invited to give a talk on biodiversity and how wolves change rivers. By demonstrating the wolf’s role in the ecosystem, Sue got the students engaged in the environment and biodiversity and opened up the world of science, and RSK’s role, in a very interesting way.

Sue, accompanied by associate director Daniel Clare and principal environmental geologist Frances Clayton, also attended Big Bang North West, a STEM event led by EngineeringUK that enables young people to discover the exciting and rewarding careers available in the sector. RSK’s input at the event received great feedback from the students and organisers.

“ If my curiosity and enthusiasm can rub off on just a handful of kids who currently think that an engineer is simply someone who fixes the washing machine and that scientists are always boffins in white coats, then that is an hour or two of my life well spent.”

Nigel Board, RSK chief operating officer
Another one of our driven STEM Ambassadors is senior geoenvironmental engineer Rosey Bloxham. Rosey joined RSK as a graduate in 2011 and her hard work and dedication since have led to her receiving a European Women in Construction and Engineering (WICE) Award for Best Woman Consultant. She is keen to share her experience with students and encourage them to engage in STEM subjects.

In 2017, Rosey returned to her old school as a guest speaker and gave a 10-minute motivational speech to the upper-school students as part of the annual award ceremony. “In 2007, when I came back for my presentation day, I never in my wildest dreams imagined that one day the person giving the speech would be me,” Rosey told the students.

“I am now a senior engineer, the health and safety lead for RSK’s UK contract with Shell, a STEM ambassador, a guide leader and a youth business manager at a local theatre. In May, I won Best Woman Consultant at the WICE Awards.”
Protecting our local environment

In addition to the support we provide to our local communities, we also strive to help to protect the environment wherever we operate.

**ASHTON HAYES GOING CARBON NEUTRAL**

RSK marketing and communications director Garry Charnock was the instigator and coordinator of the Ashton Hayes Going Carbon Neutral project, a community-led initiative that aims to help a small Cheshire community to become England’s first carbon-neutral village. Since its launch, the project has attracted widespread support from the local community and interest from the universities of Chester and East Anglia, local governments, numerous businesses and the world’s media. It even led to Garry being interviewed by Graham Norton on BBC 1 during Live Earth 2007.

Inspired by Ashton Hayes’ achievement, several hundred towns, cities and counties in countries from Norway and Canada to Australia have adopted similar measures.

As a result of his work, Garry was named as one of Foreign Policy Magazine’s 100 Global Thinkers. Garry joined eight contemporaries in the Stewards category, collectively referred to as “the sort of preservationists the world desperately needs”.

The village of Ashton Hayes has made simple but effective changes, such as switching off appliances and changing to low-energy light bulbs, that have led to a 40% reduction in the village’s carbon footprint after 10 years.

“One of the key things about this project is how it has changed the way we think as a community,” said Garry. “There has been communication from communities all over the world, and, considering we started in the little village of Ashton Hayes, the ripple effect has been incredible. Our car energy emissions have decreased by 40%, and 98% of the residents tell us they are proud of the village. Half the community now volunteer on other projects too.

“RSK’s business is about safeguarding the environment. This is why we support our people who are making a difference in society and influencing others on key issues such as climate change.”

Leading the charge: Garry Charnock was the main instigator of the project

Primary school children plant trees in Ashton Hayes
Protecting our local environment

HELSBY, UK
Sponsoring the new Frodsham cycle map: RSK has sponsored the printing of the Weaver and Sandstone Cycle Forum’s Frodsham cycle map, a local cycling initiative. The map provides family friendly cycle routes across Cheshire. RSK director Sue Sljivic said, “RSK’s involvement with the cycle maps reflects our commitment to promoting environmentally friendly travel options and our dedication to improving health and well-being.” Mark Warren from the Cycle Forum added, “Thank you to RSK for sponsoring the printing of the cycle maps. They have proved very popular.”

MANCHESTER, UK
Volunteering with City of Trees: Employees from the Manchester office volunteered for City of Trees, an innovative movement that aims to reinvigorate Greater Manchester’s landscape by transforming underused, unloved woodland and by planting a tree within a generation for everyone who lives there. Harriet Wingfield, Manchester CR rep said, “It was a great opportunity to get the team together, and it was really nice to feel as if you were making a difference.”

Litter picking on the streets of Manchester: RSK staff from the Manchester office engaged in a litter pick on the streets surrounding the office organised by the Manchester CR rep Harriet Wingfield. “We could really see the difference we were making,” said Harriet. “We attracted a lot of positive attention while we were out there.”

Mark Warren and Sue Sljivic displaying the product of their collaboration for the new Frodsham cycle map

Associate director Ian Wickett, transport engineer Miguel Quental and graduate transport planner Harriet Wingfield lending a hand as citizen foresters in Manchester

Cleaning up in Manchester
Protecting our local environment

Ridderkerk, The Netherlands
Employees from RSK’s Ridderkerk office in the Netherlands carried out a voluntary litter pick to tidy up the environment around the office. The staff were inspired by Stichting Nederland Schoon, a Dutch organisation that promotes initiatives to help clean up the environment and tackle the increasing problem of litter. “Our street is now a cleaner place,” said Renate de Man, CR rep at the Ridderkerk office. “We hope that our actions will make more people excited to help clean up. We certainly want to do it more often!”

Abu Dhabi, UAE
Rachael Ryder, CR rep at RSK’s Abu Dhabi office and a passionate animal lover, is engaged in a community initiative to reduce the number of stray and feral cats on the streets of the local community. The UAE has many stray and feral cats, and the welfare of these animals is coming under the spotlight. Many articles on the subject are making the headlines in regional newspapers.

Rachael is the coordinator for the area. Her role, working alongside the local municipality, is to organise the trapping, neutering and release of cats; to ensure that the feeding stations are well maintained; and to make regular checks on the general health of the cats.

According to Rachael, her role has expanded to fostering and rehoming cats that cannot continue living on the street. In the four months since she took up the position, Rachael and the team have trapped, neutered and released 30 cats and rehomed 9. “We have already seen a huge improvement in the condition of the cats, and the community is showing more respect for the cats now that they are being managed and cared for,” said Rachael.

Saudi Arabia
There is no national requirement for recycling in Saudi Arabia. However, RSK consultant Salem Al Zahrani identified an opportunity to divert plastic waste from landfills. He reached an agreement with local companies that will provide free waste containers and then collect the waste and recycle it at their facilities. The Riyadh Metro construction project currently produces 15 t/d of plastic waste, so the amount of waste already being diverted from landfills is incredible. This initiative, the brainchild of one RSK employee, proves that one person can make a huge environmental difference.

“We hope that our actions will make more people excited to help clean up.”
Renate de Man, CR rep
Protecting our local environment

TATTENHALL, UK
In April 2016, 11 employees from RSK’s Tattenhall office gave up their time to spend an evening working with the Tattenhall Wildlife Group. The volunteers helped to clear Jubilee Wood of the 1200 rabbit guards that were protecting young saplings in an area of newly established woodland.

BELGIUM
The staff from RSK’s Belgian offices participated in a Plastic Attack for which a list of plastic-packaging-free shops in Belgium was distributed to them. This is an initiative that began spontaneously in the UK when shoppers in Bristol removed all the plastic packaging from products they had just bought to highlight the amount of plastic waste used to protect the produce. This was the first Plastic Attack in Belgium.

GLEADTHORPE, UK
In July 2017, staff from ADAS’s Gleadthorpe office organised a charity fund-raising event, complete with a cake sale and a tombola, to raise money for Green Synergy, a local charity set up by a former sustainability team member from ADAS. The charity encourages community gardening to help improve the local environment. Green Synergy believes that community gardening can also help to bring communities together and improve the lives of vulnerable people. The Gleadthorpe staff raised an excellent £50 for the cause.

BRADWELL-ON-SEA, UK
Structural Soils and Dynamic Sampling, both RSK companies, with help from staff from Bradwell B and CH2M, undertook a litter pick at the beach at Bradwell-on-Sea. The consortium is working on proposals for the nuclear energy plant site in Bradwell and engaged in the litter pick on 3 June for World Environment Week. Jim Crawford, Bradwell B deputy chief executive officer, said, “It is great to see the Bradwell B project team out and about in the community making a positive difference.”

BRISTOL, UK
Structural Soils employees at RSK’s Bristol office adopted a local green transport initiative to encourage sustainable work-related travel. The initiative, which has been operating in Bristol since 2014, offers companies across the city environmentally friendly electric bikes as part of a bike loan scheme. The scheme hopes to tackle the city’s increasing commuter congestion while reducing the environmental effect of its transport methods.

“Our brand new e-bike has already started to earn its keep, as a colleague undertook a local site audit by bike rather than by vehicle,” senior engineering geologist Eric Downey told a local Bristol newspaper. “We are expecting the e-bike to be used weekly for local business meetings and site visits.”
Engaging with our local stakeholders

A vital role we play in the community is to engage with our local stakeholders. Our stakeholders are companies, shops and organisations in the local area with which we frequently interact. Our ambition is to ensure that we have a positive effect on all our local stakeholders and rapidly resolve any potential issues. In Helsby, UK, we spoke to five local stakeholders about the impact of our head office.

OLD BANK TEA ROOMS
Lunch venue in Helsby
“We love RSK. They support us as a local business and Alan Ryder himself often holds meetings in our café.”
Diane Ormrod, employee at the Old Bank Tea Rooms

JILLY’S
Provides sandwiches and lunches for the office
“We think RSK is great. We are very appreciative of the support RSK gives to our local business.”
Jilly, owner of Jilly’s sandwich shop

FRIENDS OF HILLSIDE
Parent–teacher association at Helsby Hillside Primary School
“We really appreciate the support of a business like yours. We hope we may rely on you again at future fund-raising events.”
Katie Martin, member of Friends of Hillside

HO HO HELSBY
“RSK has been a fantastic supporter of Ho Ho Helsby in terms of donations to the event.”
Committee organising a Christmas event for the local community sponsored by RSK
UK fund-raising and community engagement
UK fund-raising and community engagement

- **Abbots Langley**
  - Fund-raising for WaterAid
  - Sale of bottles raised £30

- **Aberystwyth**
  - Fund-raising for the Denmark Farm Conservation Centre
  - Guy Hopwood, an ADAS principal environmental consultant, walked 21 miles.

- **Boxworth**
  - Fund-raising for WaterAid
  - Bottle sales of £122

- **Bradwell-on-Sea**
  - Community engagement
  - Litter pick at the nuclear power station site. See page 27
  - Structural Soils held a ‘Big Brew’ event at the Bradwell nuclear power station site to support SSAFA, a charity that provides lifelong support to the Armed Forces and their families. They raised £262.

- **Bristol**
  - Fund-raising for St Peter’s hospice
  - Senior engineering geologist Eric Downey completed in the Green Man Ultra, a 45-mile "marathon" based around Bristol. He raised £1500.
  - Fund-raising for CALM
  - Matt Robey, geotechnical engineer for Structural Soils ran the Longleat 10 k and raised more than £1400.
  - Fund-raising for WaterAid
  - A Halloween dressing up and cake and hot-dog sale raised £110.
  - Fund-raising for cancer charity
  - An RSK team completed the Three Peaks Challenge on 11–13 May to raise funds for a colleague with cancer.
  - Community engagement
  - Summer BBQ fund-raiser for a local homeless charity. See page 21
  - Donating Advent calendars to a local charity. See page 21
  - Electric bike scheme. See page 27

- **Derby**
  - Fund-raising for WaterAid
  - Tough Sh!t run. See page 8
  - Sale of bottles raised £62
  - Fund-raising for YoungMinds
  - Christmas jumper competition to raise money for the YoungMinds charity

- **Coventry**
  - Fund-raising for Cancer Research
  - BBQ raised £40
  - Fund-raising for WaterAid
  - A dog show held on Bring Your Dog to Work day raised £35.
  - BBQ raised £60
  - Raised over £90 at a cake sale
  - Breakfast club raised £60
UK fund-raising and community engagement

Glasgow

Fund-raising for WaterAid
Raffle in the Lake District raised £80
Wateraid Mountain Challenge. See page 7

Fund-raising for the Stroke Association
For Fortnight Feast fund-raising for the Stroke Association, staff contributed to lunch every day for two weeks, including cakes and raffle prizes. They raised £375.

Fund-raising for the Movember Foundation
GIS consultant Faye Curtis and geoenvironmental consultant Mark Lodge took part in the MoRun to raise money for the Movember Foundation. They raised £60.

Fund-raising for Beatson Cancer Charity
Six employees ran the 2017 Santa Dash and raised £200.

Community engagement
Negotiated with local café that they would fill employees own tubs with lunches to avoid using single-use polystyrene containers.

Donation to Glasgow NW FoodBank
Reverse Advent calendar for two years. In the first year, several large boxes of food were collected that were donated in time for Christmas. The following year children’s toys and books were also collected.

Charitable support
Sponsoring schoolchildren from Glasgow to go to Sri Lanka. See page 14

Gleadthorpe

Raising money for Green Synergy
See page 27

Fund-raising for a Nottinghamshire care home

Book donation day

Community engagement
Held a baby birth date and weight sweepstake that raised £25 for the local neonatal unit
UK fund-raising and community engagement

Helsby

Fund-raising for MacMillan Cancer Support
Two coffee mornings raised about £440

Fund-raising for the Marie Curie charity
A Blooming Great Tea Party with a scrumptious selection of indulgent treats raised £78.

Fund-raising for WaterAid
Soup lunch raised £70

Dog show held on Bring Your Dog to Work Day raised £35

Sold branded merchandise at Ho Ho Helsby for WaterAid and raised £80

Christmas jumper day raised £44.61 for WaterAid.

Community engagement
Donated £1750, to include lights and permanent electrical configuration work, to wrap the red tree by the top of Helsby railway station car park in bright white lights to enable this light-wrapped tree to shine each year

Donated three bottles of champagne to a school Christmas fair in Helsby for raffle prizes

£25 sponsorship donation for Friends of Hillside during Helsby Hillside Primary School’s annual summer fair

Collecting wool for dementia patients. Gill Cowley of the credit control team asked for wool donations to use to make blankets for dolls to give to dementia patients.

Sue Sljivic visited a local primary school to talk about biodiversity. See page 22

Sponsorship of Frodsham Girls Junior Football Club. See page 17

Ashton Hayes Going Carbon Neutral. See page 24

Director of acoustics Daniel Clare and a representative from RSK human resources team attended a careers fair at Bishop Heber High School on behalf of RSK. See page 17

Supported a local primary school summer fair

Sponsored Frodsham Music Festival. See page 17

Donation to OPAL. See page 18

Bake sale at the Helsby office by an employee’s son raised £100 for Mersey

Weaver Scouts. RSK had donated £1000 towards the trip earlier. RSK chairman and founder Alan Ryder said, “It has always been important for RSK to contribute towards our local communities, so it gives us great pleasure to be able to help these scouts on their expedition. RSK has grown through overseas ventures and we hope the scouts will also benefit greatly from their trip to Norway.”

Toiletry donations to Chester Aid for the Homeless and Save the Family. See page 18

Sponsoring Frodsham under 13s’ football kits Frodsham Downhill Run. See page 18

Group credit manager Janette Gurrell asked colleagues if they would like to give a shoebox of assorted essential items for the homeless. Local charity Shoebox Full of Love gives them out at Christmas for those unlucky enough to live on the streets in Liverpool.

Cycle Map. See page 25

Supporting the local festival Ho Ho Helsby. See page 17

Fund-raising for charity
Three directors from RSK’s environmental, health and safety compliance and acoustics teams took part in the team JLL Property Triathlon at MediaCityUK in Salford Quays. The triathlon is open to anyone connected with the property industry and is the second largest one-day triathlon in the UK. It has raised more than £1.5 million to date for charity.

Fund-raising for the Foundation for Prader-Willi Research
Tough Mudder Half North West. See page 22
UK fund-raising and community engagement

Hemel Hempstead

Fund-raising for WaterAid
Pie in the face event. See page 6

Fund-raising for Red Nose Day
A sweepstake and wear red raised £203

Fund-raising for Cancer Research
Selling unity bands on World Cancer Day raised £231.

Claire Bennett from the Hemel Hempstead office raised £430 on completing the Race for Life Stevenage 10 k on 10 July.

A Christmas Eve golf putting tournament
A burger bake-off raised £428.

Fund-raising for Save the Children
Christmas jumper day raised £130
Christmas jumper day raised £120

Community engagement
RSK sponsored the production of bags for the Marylebone Project, a women’s shelter.

Vivien Dent of the geosciences team teamed up with husband Alex to run workshops on geology and engineering at their local school, Highover JMI School in Hitchin.

Fund-raising for MacMillan cancer support
Charity bike ride raised £3652

Fund-raising for Headway Charity
Hats for Headway Day raised £45

Fund-raising for Sense
Three teams completed the RidgeWalk for Sense, a charity that supports and campaigns for children and adults with sensory impairments.

Fund-raising for Anthony Nolan
Prudential RideLondon 2017. A charity bike ride for the Anthony Nolan charity in memory of an RSK colleague’s best friend’s niece, who died at the age of 21 from cancer, raised £6400.

Hyde

Fund-raising for WaterAid
Employees at Envirolab in Hyde were invited to wear their pyjamas to work to raise money for WaterAid and contributed more than £20.

Halloween fancy dress raised £60
Halloween dressing up raised £40
Valentine’s bake sale raised £46
Britain’s Biggest Breakfast raised £40
Summer barbecue raised £93
Christmas jumper day raised £40

Manchester and Castleford

Fund-raising for WaterAid
Equinox24. See page 8
Yorkshire Three Peaks. See page 7

Community engagement
Litter pick. See page 26
Volunteering with City of Trees. See page 25
Plogging, walking not jogging, at lunchtime to make it more inclusive.
Delivered three boxes to Barakah Food Aid

Fund-raising for MacMillan cancer support
Charity bike ride raised £4390

Fund-raising for Sense
Three teams completed the RidgeWalk for Sense, a charity that supports and campaigns for children and adults with sensory impairments.

Fund-raising for Anthony Nolan
Prudential RideLondon 2017. A charity bike ride for the Anthony Nolan charity in memory of an RSK colleague’s best friend’s niece, who died at the age of 21 from cancer, raised £6400.

Fund-raising for Cancer Research
A Great British Bake Off raised £175
A team of runners took part in the Greater Manchester Marathon
Fund-raising for Coffee4Craig
Raised £51

Fund-raising for a variety of charities
Three employees ran the London Marathon for different charities. See page 13

Charitable support
Staff went to support the World Scout Jamboree. See page 15
UK fund-raising and community engagement

Milton Keynes
Community engagement
Tim Grossey provided an automatic external defibrillator for Milton Keynes rowing club.
See page 20

Runcorn
Fund-raising for Duchenne UK
Mike Rudd, director of Acies, took part in a 1500-km charity bike ride. See page 13

Tattenhall
Fund-raising for WaterAid
Office Advent calendar raised just under £100
Retro desserts competition raised £50
Halloween bake-off raised £76
Community engagement
A collection of toiletries, clothes, cleaning products for Save the Family. See page 18
Supporting Tattenhall Wildlife Group. See page 27
STEM ambassador’s visit to a primary school in Wales

Produced the RAVEN Refugee And Volunteer Empowerment Network charity website and Christmas cards
Produced a Birmingham Museum video to educate children and visitors
Produced a TWIG leaflet and logo for this community charity
Fund-raising for Breast Cancer Awareness
Breast Tea Ever raised £40
Fund-raising for Cancer Research
Nationwide Britain’s Biggest Breakfast event raised £62
A book-themed fancy dress competition and a bring-and-buy bookstall raised more than £100. The leftover books went to a local Cancer Research UK shop.

Wigan
Fund-raising for the Christie Charity
Manchester to Blackpool bike ride. See page 12

Fund-raising for Alder Hey Children’s Hospital
Colin Whittingham, of the land and development engineering team, took on a 40-mile ultra-marathon and came 26th.

Wolverhampton
Fund-raising for Queen Elizabeth Hospital Birmingham charity
Sunrise Snowdon Challenge. See page 11
International fund-raising and community engagement
International fund-raising and community engagement

**EUROPE**

**Belgium**
- **Fund-raising for WaterAid**
  - Water bottle sales
- **Fund-raising for Manbarnootaaf**
  - Six staff from various Belgian offices took part in the Sfinx Ekiden Gent. See page 10

**France**
- **Community engagement**
  - Guillaume Colleau travelled to St Martin to help following the devastation caused by Hurricane Irma. See page 14

**Netherlands**
- **Fund-raising for Stiching Trootbeer Nederland**
  - Supporting children in trauma. See page 11
- **Fund-raising for Emily**
  - Raised €60 for Emily Wilkinson’s journey to Uganda. The Ridderkerk office managing director, Jeroen Meisters, then doubled this amount.
- **Community engagement**
  - Ridderkerk litter pick. See page 26

**Poland**
- **Fund-raising for Warsaw business charity**
- **Warsaw business run**
- **Community engagement**
  - Exchanging waste for a Christmas tree.

**WORLDWIDE**

**Tanzania**
- **Charitable support**
  - RSK sponsored Amy Lyons go to Tanzania to work on a UgandAid project. See page 14

**UAE**
- **Fund-raising for mental health**
  - Darkness into Light walk. See page 10
- **Raising awareness of diabetes**
  - Meera Achan and Rachael Ryder took part in the annual Diabetes Walkathon for Imperial College London Diabetes Centre.
- **Fund-raising for WaterAid**
  - A mocktail competition with minimum of two healthy ingredients raised £18.
- **Community engagement**
  - Providing gifts for disadvantaged children in Iraq. See page 20
- **Staff are volunteering looking after street cats.** See page 26

**Box appeal**
- Boxes of essential items given to Abu Dhabi labour camps. See page 19
- **Fund-raising**
  - A 5-km run where every £2 donation goes towards the diabetic community